


MAHANAGAR TELEPHONE NIGAM LTD.
 (A Government of India Enterprise)
 Eastern Court, Janpath, New Delhi-110050

Engagement of Retired PSU/Government Group 'A' Employee as Consultant in MTNL

MTNL invites application on a short-term contract basis from retired PSU/Autonomous Body/Government/CPSE Group 'A' employee preferably from DDA/L&DO/Noida Authority to be deployed as Consultant in Asset Management Unit, MTNL, Delhi having minimum three years' experience in dealing with land planning, engineering and are supposed to coordinate with DDA/L&DO/Noida Authority in land matters and perform any other additional related work as deemed fit.

For details including eligibility criteria, terms of engagement and application submission, log on to the company's website: www.mtnldelhi.in and www.mtnl.in

Last date for submission of applications is **15/07/2023 by 5:00 pm**. Applications received after due date will not be considered.

DGM (Admin) HQ, Delhi

Transparency Makes us Different !

Agency : Airads Ltd.

Size : 8x7 cm. = 56 Sq.cm.


महानगर टेलीफोन निगम लिमिटेड
 (भारत सरकार का उद्यम)
 ईस्टर्न कोर्ट, जनपथ, नई दिल्ली-110050

सेवानिवृत्त पीएसयू/सरकारी ग्रुप 'ए' कर्मचारी की एमटीएनएल में परामर्शदाता के रूप में नियुक्ति

एमटीएनएल द्वारा एसेट मैनेजमेंट यूनिट, एमटीएनएल, दिल्ली में परामर्शदाता के रूप में नियुक्त किए जाने हेतु सेवानिवृत्त पीएसयू/ऑटोनोमस बॉडी/सरकारी/सीपीएसई ग्रुप 'ए' कर्मचारी, वरीयतः डीडीए/एल एंड डीओ/नोएडा प्राधिकरण के कर्मचारी, जिन्हें भूमि नियोजन, इंजीनियरिंग में कार्य करने का कम से कम तीन वर्षों का अनुभव हो और जिनसे भूमि मामलों में डीडीए/एल एंड डीओ/नोएडा प्राधिकरण के साथ समन्वय करना और उपयुक्त समझा जाने वाला कोई अन्य अतिरिक्त संबंधित कार्य कराया जा सकता है, से अल्पकालिक अनुबंध के आधार पर आवेदन आमंत्रित किए जाते हैं।

योग्यता मानदंड, अनुबंध की शर्तें व आवेदन जमा करने सहित विवरण हेतु, कंपनी की वेबसाइट: www.mtnldelhi.in और www.mtnl.in पर लॉग ऑन करें।

आवेदन जमा करने की अंतिम तिथि **15/07/2023 शाम 5:00 बजे** तक है। निर्धारित तिथि के बाद प्राप्त आवेदनों पर विचार नहीं किया जाएगा।

उप महाप्रबंधक (प्रशासन) मुख्यालय, दिल्ली

पारदर्शिता ही हमारी पहचान है!

Agency : Airads Ltd.

Size : 8x7 cm. = 56 Sq.cm.

TERMS OF ENGAGEMENT
(as per policy of the Company as amended from time to time)

For application from individuals for Appointment as Consultant in MTNL

1. Mahanagar Telephone Nigam Limited is a Navratna PSU under Ministry of Telecommunication providing a wide array of Telecom & IT services in the Metro cities of Delhi & Mumbai.
2. MTNL intends to engage one experienced individual as Consultant in MTNL Delhi with knowledge of prevailing land laws/rules of costing, disposal, planning/engineering of land management.
3. **Scope of Work/Job Responsibility:**
 - 3.1 To handle asset monetization related work in the Company and handling/liaisoning with CE (Civil & AM) for land disposal related matters.
4. **Eligibility Criteria:**

The applicant should have retired from Group 'A' services of any CPSE/ Government Department preferably from DDA/L&DO/Noida Authority having minimum three years experience & expertise in dealing with land, planning, engineering and are supposed to coordinate with CE (Civil & AM) in land matters.

OR

The applicant should have retired from PSU/Autonomous body/ Govt. from the post of DGM and above (regular E-6 or above)/JAG having mandatory expertise for the job.
5. **Age Limit:**
 - 5.1 Maximum Age Limit shall be 65 years as on last date for submission of application.
6. **Terms of Appointment:**
 - 6.1 The appointment will be purely on a short term contract basis initially for a period of six months which can be further extended based on requirement and performance. However, MTNL can discontinue the contract at anytime by giving 30 days notice.
 - 6.2 Selection shall be based on the qualifications/experience on the recommendation of the committee to be constituted for the purpose.
 - 6.3 The consultant so engaged by MTNL shall in no case represent or give opinion or advice to others in any matter that are adverse to the interest of MTNL.
 - 6.4 The consultant would not divulge any information gathered during the period of assignment to any unauthorized person even after completion of assignment.

7. **Terms of Payment:**

7.1 The consolidated fee payable shall be the difference between last pay drawn plus DA and Pension plus DA or a lumpsum amount of Rs.51000/-, whichever is less. However, CMD, MTNL has power to consider the special request for mobile for discharge of official duties.

7.2 No other charges shall be admissible.

7.3 Income Tax or any other tax liable to be deducted as per prevailing rules, will be deducted at source before effecting the payment for which MTNL will issue TDS certificate.

7.4 Casual Leave on pro-rata basis will be admissible for the period of contract upto a maximum of 12 in a year.

8. MTNL reserves the right to cancel the advertisement and /or not to proceed with the matter and to accept or reject any or all applications, at any stage without giving any reasons, whatsoever.

9. **Termination of Agreement:**

9.1 The consultant is unable to address the assigned works.

9.2 Quality of the assigned works is not to the satisfaction of MTNL.

9.3 The consultant fails in timely achievement of the milestones as decided by MTNL.

9.4 The consultant is found lacking in honesty and integrity.

9.5 MTNL reserves the right to terminate the contract by giving 30 days notice.

Termination shall be effected by serving written notice and shall take effect in 30 days of delivery of such notice. The termination will be without prejudice to either party's rights accrued before termination.

10. **How to apply:**

10.1 Applications in the prescribed format from eligible candidates shall be sent in physical form to the following address:

Deputy Manager(R&E)
1st Floor , Philatic Hall, Eastern Court,
MTNL, Janpath, New Delhi-110001

10.2 Scanned copy of applications with all annexures (if any), shall mandatorily be sent on email id: **sdetrghq@bol.net.in**

10.3 Last date for submission of applications is **15/07/2023 by 5:00 pm.**

BIO-DATA

A. Post Applied For:

Paste latest
passport size
photo
(self attested)

B. Personal Information:

1.	Name (Mr./Ms.):	
2.	Address for Communication:	
3.	Mobile No.:	
4.	E-mail ID:	
5.	Date of Birth/ Category:	
6.	Date of Retirement/ Grade:	
7.	Age as on <u>15/07/2023</u> :	
8.	Educational Qualification:	
9.	Professional Qualification:	

10. Details of previous employment/experience (In chronological order):

S.No.	Name of Organisations	Post Held	Period of Employment		Nature of assignments undertaken*	Last Pay Drawn Basic Pay: Pay Scale:
			From	To		

*attach separate sheet, if required.

C. Certified that the information furnished above are true to the best of my knowledge and belief. I understand that in any case of the information furnished above is found to be false, at any stage before or after appointment, my appointment will be liable to be cancelled and suitable legal action can be taken against me.

Signature

Enclosures:

Date:

Telegraphic Address :
"SATARKTA: New Delhi

E-Mail Address
cenvigil@nic.in

Website
www.cvc.nic.in

EPABX
24600200

फैक्स/Fax : 24651186



केन्द्रीय सतर्कता आयोग
CENTRAL VIGILANCE COMMISSION

सतर्कता भवन, जी.पी.ओ. कॉम्प्लैक्स,
ब्लॉक-ए, आई.एन.ए., नई दिल्ली-110023
Satarkta Bhawan, G.P.O. Complex,
Block A, INA, New Delhi 110023

सं./No.....21-VGL-024.

दिनांक / Dated.....03.06.2021

Circular No. 07/05/21

Subject:- Procedure for offering/accepting post retirement contractual employments/assignment or consultancy etc.- reg.

It has been observed that sometimes, government organisations, in order to meet their functional requirement, use the expertise of retired government officials by hiring them on contractual basis, in the capacity of advisor/consultant etc. There is no defined procedure for seeking vigilance inputs before engaging retired government officials from the organisations where such retired officials were employed on full time basis, prior to their retirement.

2. Central Vigilance Commission has observed that the absence of a uniform defined procedure for obtaining vigilance clearance, before engaging retired officials by government organisations, sometimes lead to a situation where officials with tainted past or having cases pending against them are engaged by the government organisations. Such a situation not only leads to unnecessary complaints/allegations of favouritism, but is also against the tenets of fairness and probity which is the basic principle governing the functioning of government organisations.

3. The Commission has therefore decided to formulate a defined procedure before engaging a retired government official on contractual/consultancy basis by government organisations. The procedure to be adopted would include the following steps:-

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- (i) In respect of retired officers belonging to All India Services, Group 'A' officers of Central Govt. or their equivalent in other organizations owned or controlled by Central Govt., before offering employment to them on contractual/consultancy basis, vigilance clearance from the employer organisation, from which the Govt. Officer had retired, should be necessarily obtained.
- (ii) In case a retired officer had served in more than one organisation, vigilance clearance should be obtained from all organisations where the retired officer had served during a period of 10 years prior to his retirement.
- (iii) A communication seeking vigilance clearance may also be sent to Central Vigilance Commission, simultaneously.
- (iv) In case, no reply is received from the erstwhile employer(s) within 15 days of sending communication by Speed Post to them, a reminder may be sent to them for expediting vigilance clearance. However, in case no reply is received from the erstwhile employer within 21 days of sending initial communication to them, it may be considered as 'deemed vigilance clearance' for the person concerned. Later on, if it is found that the ex-employee was involved in any vigilance related matter or was not clear from vigilance point of view, the erstwhile employer organization would be responsible for all consequential actions.
- (v) The retired Govt. officer is to be considered for post retirement engagement only on receipt of vigilance clearance/vigilance inputs, subject to the conditions as given in sub para (i) to (iv) above.
- (vi) All communications regarding vigilance clearance should be sent by Registered Post/Speed Post, followed by emails on official mail ID of the organisation concerned.
- (vii) The procedure for engaging retired government officers should be transparent with equal opportunity to all those, who are willing to offer their services. The post to be filled up on contractual/consultancy basis should at least be advertised on the website of the organisation concerned at appropriate place and should be available in public domain.

4. Further, it has been observed that on some occasions, immediately after their retirement from government organisations, retired officials are taking up full time job/contractual assignments in private sector organisations. Quite often, cooling off period, as prescribed under the rules of organisations concerned, is not observed before taking up such offers. Post retirement acceptance of offer by retired government officials without observing cooling off period, constitutes a serious misconduct on their part.

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5. All government organisations may, therefore, formulate appropriate rules/guidelines for its employees to ensure that post retirement, cooling off period is mandatorily observed by them before accepting any offer from private sector entities. The rules/guidelines should incorporate procedure for seeking/obtaining permission before accepting offer from private sector entities during cooling off period if not in existence. The applicable service/conduct rules should also be revised/modified to ensure that, if required, appropriate action can also be initiated in case of violation of such rules by retired employees.

6. The above instructions may be noted for strict compliance.



(Rajiv Verma)
Officer on Special Duty

To

- (i) The Secretaries of all Ministries/Departments of GoI
- (ii) All Chief Executives of CPSUs/Public Sector Banks/Public Sector Insurance Companies/Autonomous Bodies etc.
- (iii) All CVOs of Ministries/Departments of GoI/CPSUs/Public Sector Banks/Public Sector Insurance Companies/Autonomous Bodies etc.
- (iv) Website of CVC